

etc.

evening tea & chat



*mentoring
training
guide*

more to be

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experiencing life transformed

Introduction

Congratulations on choosing to embark on this wonderful mentoring training opportunity. We are delighted that you are taking the first step in considering hosting or leading your own ETC. Mentoring ministry.

This short training guide is designed to encourage you and equip you as you launch forward. You will find an explanation of Biblical mentoring, look at the common misconceptions and excuses women face when considering mentoring, consider a framework for developing a lifestyle of mentoring, and learn how to start an ETC. ministry.

This material, and much more, is also found in the [31 Days of Mentoring Training eBook](#), which is designed both as a training guide and for personal study. If you are beginning an ETC. Ministry, we would like to provide you with this eBook for free. Simply contact lisa@moretobe.com to request your copy. We highly recommend using [31 Days](#) to grow as mentor, woman, and leader.



one

Modern Day Discipleship

Biblical mentoring is modern-day discipleship. Jesus set the example for us in the way He came alongside the disciples, modeled his faith in action, answered their questions, responded to their needs, and challenged them forward in their calling to glorify God. He was both their friend and their teacher, a mentor and a discipler.

Traditionally, mentoring takes place in the workplace or an academic environment, where a seasoned employee or older student comes along side a younger cohort and trains, guides, and encourages that person in a particular area of expertise. Discipleship, while it is a form of mentoring, is designed to impart Biblical truth and bring it into life application. In discipling, a more mature believer instructs a younger believer in the Word, through teaching, correcting, modeling, and encouraging in a committed, accountable relationship.



Biblical mentoring combines discipleship and mentoring, cultivating a relationship steeped in Truth and focused on seeing applicable change for the glory of God. It is really a call for all of God's people. It is broader than just discipleship because the concept is to train the younger person in every area of life, not only through teaching but also by example, incorporating the word into every teachable moment.

Biblical mentoring takes to heart Titus 2:3-5 and Deuteronomy 6:5-7, where the Word clearly describes the responsibility of the older generation, especially parents, to raise up the next generation in the Word. While this ought to happen naturally in Christian families, the pace of the culture, tyranny of the urgent, and juggling of life through trials, makes Biblical mentoring a back-burner reality. ETC. exists to provide a support system to families, challenging moms to step into significant mentoring roles with their daughters, while inspiring Christian women to reach beyond their families to impact today's tween, teen, and twenty-something gals with the Truth.

Deuteronomy 6:5-7 NIV

Love the LORD your God with all your heart and with all your soul and with all your strength.

These commandments that I give you today are to be upon your hearts. Impress them on your children. Talk about them when you sit at home and when you walk along the road, when you lie down and when you get up. Tie them as symbols on your hands and bind them on your foreheads. Write them on the door frames of your houses and on your gates.

two

He Qualifies the Called

Most women believe they are not qualified to be a mentor nor lead a mentoring ministry such as ETC. Not true!

If you love Jesus and have set your life to live by the Bible, then you are qualified to mentor.

Think of mentoring in terms of being a trusted counselor or guide, and in Christ, you are more than qualified to do just that! Author and speaker, Anne Ortlund writes in “The Disciplines of a Beautiful Woman,” that we simply need to know “one more thing” in order to teach that “one” thing to someone else. For example, once we learn a verse, we can turn to another person and teach that verse. It may be *only* one verse, but from there we go back to our Bible and learn another verse so that we can teach again and again.

The setting of motherhood makes the mentoring process an absolutely natural experience. However, mentoring isn’t reserved for motherhood. An older woman might come alongside a young mom at church, even with just a word for her immediate circumstance. A college gal can mentor a roommate or classmate seeking to change up life and looking to set new habits. An older sibling can mentor a young one through reading Scripture together and then talking about how it applies to life.



Essentially, there are two qualification for being a Biblical mentor:

1. Being committed to the Word as Truth and seeking to live it out daily.
2. Being open to God’s leading in revealing which people in your life are in need of Biblical mentoring.

Biblical Mentoring is simply about doing real life together with real people and being rooted in the Word in order to apply it to everyday life. In the ETC. setting, the philosophy and dynamics of Biblical mentoring establishes both the purpose and heart of each gathering. ETC. exists as a vessel for communicating truth and bringing Christian women together to influence the next generation, learning, growing, and developing through time spent in the Word and honest conversation.

three

Eliminating Excuses

Most women can come up with at least one excuse as to why they can't mentor! But most of their excuses, if not all, are not rooted in the truth. The Father of Lies gets into a women's secret thoughts rendering her ineffective and insecure about mentoring. Let's tackle these lies head on and look at truth-filled Biblical responses to the most common excuses.

1. But I'd be a Hypocrite

It is natural to resist mentoring on account of feeling like a hypocrite. Many women would rather slink into the fringes of their faith than step up to guide a younger gal in Biblical truth. Past circumstances, in which foolish choices left a path of shame, prevent many women from instructing their daughters or other women in the body of Christ. They get caught in the false belief of "If I tell her what I did, then she might take that as permission to make the same mistake."

There is wisdom in carefully considering how much information about past experiences to relay for the purpose of teaching and encouraging. Generalizations are definitely better than details. But stories are a powerful way to illustrate truth. Jesus used stories to teach, presenting parables representing Biblical truth. While our stories are not parables, carefully selected portions of our lives can be used to put shape to God's instructions and demonstrate consequences, if the glory is given to the Lord and not toward the sin.

The enemy uses the fear of hypocrisy to undermine a woman's sphere of influence. But God has provided a perfect role model to refute the lie. Paul was the hypocrite of all time. He went from being a persecutor of Christ's followers to becoming persecuted for following Christ. In 1 Corinthians 11:1, Paul wrote, "Follow my example, as I follow the example of Christ." His life was a mess, but he became a great teacher and example for others, as he set his sight on Christ. He modeled his life in seeking out the Savior's purposes. As mentors, we simply need to do the same.

2. But I Might be Exposed or Judged

Fear of being exposed or judged often keeps a women from sharing her experiences and offering valuable life lessons to the next generation. This fear should be a red flag to reconcile the past with the Lord, in Christian counseling, if necessary, in order to move forward. A redeemed woman need not be ashamed of a forgiven past. As Jesus said to the sinful woman in Luke 7:48-50, "Your sins are forgiven...your faith has saved you; go in peace."

3. But My Life is a Mess

Current life challenges also prevent women from taking on mentoring roles. Trials tend to elicit questions and doubts about God's faithfulness, purposes, and Sovereignty, leaving many Godly women to feel they ought not teach or train until they

have all the answers. It is always wise to use discernment in regards to mentoring intentionally in the midst of a trial.

Sometimes, the situation at hand warrants a season to minimize extended relationships and regroup at home. It requires waiting until the smoke clears to see the beauty God makes from ashes. We can always trust God's timing, both to reveal His purposes and to give settle our questions with His peace. We may not always have the answers to the "why" question, but in time the hope is to be able to see our pain turned it into a beautiful testimony of His grace for His glory.



4. But I'm Too Young

Paul says we are never too young to set an example and embrace the call to mentor. In 1 Timothy 4:12, he instructs "Don't let anyone look down on you because you are young, but set an example for the believers in speech, in life, in love, in faith and in purity." Age is not a valid excuse to recuse yourself from mentoring.

5. But I Lack Wisdom

The fear of lacking wisdom is a common excuse in response to answering the call to mentor. In our culture, where credibility and authority is determined by degrees and certificates, it is not surprising that many women feel it is not their place to speak into the lives of others. But Biblical mentoring isn't about being a seminary graduate or appointed women's ministry leader. It is about knowing the Word, living it out, and passing it on.

The "lack of wisdom" excuse is rooted in fear and anxiety. Women worry they might lead a mentoree down the wrong path with misguided advice. This is a legitimate concern, which, if harnessed can make a mentor incredibly humble and approachable as opposed to self-righteous and arrogant. Mentoring is a serious and sacred undertaking.

According to the Word, we are responsible for what we teach and how we speak into another person's life. In Matthew 12:36-37, Jesus says,

"But I tell you that men will have to give account on the day of judgment for every careless word they have spoken. For by your words you will be acquitted, and by your words you will be condemned."

And in James 3:1, we learned that those who teach will be judged more strictly. We must evaluate our words so that truth is imparted but opinions are withheld, unless permission is granted to share in a constructive way. God equips us to mentor through giving wisdom to those who seek Him for it. In the same passage from James that warns us to be intentional, thoughtful, truth-filled teachers, we are also promised that the wisdom we need comes from above! James 1:5 says,

“If any of you lacks wisdom, he should ask God, who gives generously to all without finding fault, and it will be given to him.”

We don't need all the answers to life's great questions in order to validate our authority to mentor. We simply need to know where to find the answers: from God and through the Scriptures. Colossians 3:16 encourages us to this end,

“Let the word of Christ dwell in you richly as you teach and admonish one another with all wisdom, and as you sing psalms, hymns and spiritual songs with gratitude in your hearts to God.”

Through our relationship with Christ and time spent in the Word, we are equipped by God to confidently and boldly mentor the next generation.

6. But It Is Not My Gifting

Some women are great encouragers, finding opportunities to express simple but uplifting words with everyone they meet. Other women shine in serving a simple dinner party, preparing for a celebration, feeding the hungry at a soup kitchen, or hosting a main event at church. Some women are perfectly suited to organize every corner of their home and manage endless administrative details at church. There are also women passionate about Scripture with a gift of teaching it to little ones and older ones, alike. And there are women who have the gift of discernment, moving them to prayer for the people God has put on their heart.

Within the family of God, women fill a vital role by using both their feminine qualities and God given gifts to build one another up. The Word describes this process as each part being used for the benefit of the whole body of Christ. In 1 Corinthians 12:4-7, it is made clear that all these gifts are beneficial, but not necessarily the same:

“There are different kinds of gifts, but the same Spirit. There are different kinds of service, but the same Lord. There are different kinds of working, but the same God works all of them in all men. Now to each one the manifestation of the Spirit is given for the common good.”

As women answering the call of mentoring the next generation, we need to avoid comparing ourselves to each other. God didn't not clone us. He didn't make one model good and another bad. He made us different and valuable. He made us to use our gifts and to be stretched beyond them. For example, every member of God's family is encouraged to practice hospitality, even if that isn't our primary spiritual gift (Romans 12:13).

Created in the image of God, we bring to every relationship His purposes through freely using our gifts and talents. Every mentoring relationship, therefore, will look different, based on the God-designed uniqueness of each person.

To Biblically mentor simply means to live life, woman to woman, generation with generation, within the body of Christ, sharing what we learn and passing it on. Paul describes how this looks in Philippians 4:8-9,

“...whatever is true, whatever is noble, whatever is right, whatever is pure, whatever is lovely, whatever is admirable—if anything is excellent or praiseworthy—think about such things. Whatever you have learned or received or heard from me, or seen in me—put it into practice. And the God of peace will be with you.”

As we seek to live a Godly life, modeled after Biblical principles, we are being qualified by God to mentor others — as the next generation LEARNS, RECEIVES, HEARS, OR SEES in us and puts it into practice in their own lives.

7. And Every Other But

There are many excuses that stand in the way of mentoring. Actually, they are the same excuses that prevent us from becoming the women God intended:

Women who know whose they are and who they are.

Women who recognize the Sovereignty of God and find satisfaction on His provisions.

Women who face trials and challenges but emerged victorious and peace-filled.

Women who seek after God instead of others and other things.

But there is still at least one more excuse derailing you from answering the call to mentor. *Derailing you from experiencing life transformed, as God intended.* This excuse is the biggest of them all because it is completely personalized. Only you will be able to uncover it and call it out, because it is so deeply rooted in your very own variety of insecurity, usually layered in jealousy and masked by a bit of arrogant perfectionism. Only you will be able to see it's ugly presence, as you pause to listen to your own secret voice. It will happen in that moment when you look outward instead of upward, and fall onto the slippery slope of "Well, she has...does...is...and I don't...won't...can't...never will." It is the gruesome comparison cycle that keeps women from seeing value in their own unique gifts, talents, personality, circumstances, and purposes, while placing an inordinate value on someone else's.

But my house is too small...

But my home isn't pretty enough...

But my family is such a mess...

But I'm not at all that pretty to look at...

But what about the way I struggle with knowing what to say...

But I know I'm just not organized enough to be helpful...

But my life is in chaos and I can seem to make heads or tails of any of anything...

But I don't think she would want to even talk to me...

But...

But what does God have to say about it?

four

It is Not About Me

Likely, the most famous passage on mentoring comes from Titus 2:3-5. In it, Paul writing to Titus offers instructions on how we are to live as women and the impact of our example.

“Likewise, teach the older women to be reverent in the way they live, not to be slanderers or addicted to much wine, but to teach what is good. Then they can train the younger women to love their husbands and children, to be self-controlled and pure, to be busy at home, to be kind, and to be subject to their husbands, so that no one will malign the word of God.”

According to this passage, our life testimony is very much about the impact we have on someone else. With this perspective in mind, we can honestly say that Biblical mentoring isn’t really about us at all. It is about God and His Word. We simply have the opportunity and privilege to answer the call to mentor by first and foremost setting an example for the women in our lives — older, younger, sister, mother, friend, and stranger alike. We mentor by doing life according to Scripture with the women God puts in our family, friendships, church, work, and neighborhood. It is in these primary relationships that we must be intentional and purposed in how we live and respond to the Word. There isn’t a format or a program to follow, but rather normal routines that ebb and flow throughout our weeks in which we grab moments to train up the next generation.

Launching an ETC. mentoring ministry, should come from a natural overflow of living a Titus 2 style of life. Instead of being a mentoring program we put on ourselves and others, ETC. is a natural safe-haven for the next generation to learn from our example and instruction.

ETC. provides a way to invite girls missing out on Biblical examples at home as well as reaching out to families struggling through crisis or trial, with the support and love of godly women. ETC. doesn’t replace the individual relationships described in Titus 2, but becomes a vessel to undergird families already instilling godly principles into their daughters while also engaging those missing out on precious foundational building blocks for living a Biblically authentic life.



five

Mentoring Is...

Intentional mentoring requires focus, purpose, goals, and boundaries. Whether one-on-one or in the ETC. setting, effective Biblical mentoring incorporates the following aspects:

Meeting

The “M” in mentoring stands for spending time together by meeting together. This may be through using the ETC. method or for one-on-one follow up. In either case, decide in advance how often you’ll meet, for what length of time, and for how many months. Then re-evaluate to see if the relationship or the ministry is effective.



Encouraging

The “e” in mentoring is all about encouraging one another through words and deeds that glorify God. In an ETC. setting, the encouragement comes from body language, listening, responding with grace and humility, accountability, and commitment. In order to create the most vibrant mentoring relationships and ETC. dynamics, take time to consider the five love language, unique personality and learning styles, and Biblical instructions for how to express love: Philippians 4, 1 Corinthians 13, 1 Thessalonians 5:11, 2 Timothy 4:2, Hebrews 10:25.

Noticing

The “n” in mentoring stands for noticing your mentoree, which is about a whole lot more than just looking at her. It means paying attention to her life and asking questions to learn what is happening in her heart. Yes, noticing requires observation, as her body language will speak volumes in revealing how she’s really doing. But it also requires intentionality and a keen ear to listen for both what she says and doesn’t say. Actively listen and look for opportunities to come along side, encourage, pray, and respond to the practical needs of your mentoree and ETC. group.

Teaching

The “t” in mentoring stands for teaching, and it incorporates both the practical aspect of teaching the Word and also going beyond in training up a mentoree in practical life, since according to Titus 2:3-5, it is clearly within the responsibilities of the older women to teach the next generation how to live -- as a wife, homekeeper, mother, and disciple. Teaching a mentoree may be as straightforward as focusing on studying the Word or on a particular topic

using a book or resource. It may also be through teaching a skill or coming alongside during an event or activity. In the ETC. context, Biblical teaching and application is made possible through using the [Topics & Truth free downloads](#) and/or [Dig Deep Guides](#).

Offering

The “o” in mentoring is about finding practical ways to serve your mentoree as you offer your time, talents, and resources in your spiritual act of worship unto the Lord. According to Romans 12:1, Paul instructs believers to live in such a way that our lives become beautiful, holy, and pleasing sacrifices unto God. This act of becoming a living sacrifice is true worship. It is a daily discipline of using your God-given gifts, talents, relationships, circumstances, and opportunities to praise God and serve Him in the moment.



Responding

The “r” in mentoring stands for responding to your mentoree’s life and circumstances. It requires an attentive eye and ear, as well as a sensitive heart, to respond to the practical and spiritual needs in her life. Through times in conversation, prayer, and companionship, constantly asking the Holy Spirit to give you a discernment in knowing how and when to respond to her real, felt needs and spiritual ones, too. As a Biblical mentor, you are more than just a cheerleader and teacher, encourager and companion. You are also an accountability partner, making it vitally important that you share the Truth -- not just what will make her feel good.

Inspiring

The “i” in mentoring stands for inspiring, which is best captured from the dictionary’s explanation of what it means to inspire: to exert a beneficial effect, invigorate, stir, prompt, give rise, guide. As a woman, you inspire others as you simply live as a child of God. It is not about what you accomplish in your daily responsibilities at home, work, church and in your roles as wife, mom, friend. It is when you arise each morning, established in your identity as a daughter of the King, that you can possess a fresh desire to live for God’s glory and influence the next generation. That confidence and peace is inspiring.

Navigating

The “n” in mentoring stands for navigating. As a Biblical mentor, you want to come along side the younger women God has positioned in your life and help them navigate their way onto the narrow road. According to Matthew 7, Jesus teaches us that during our life journey, we will have choices to make in regards to which road we will travel on. The broad road that leads to destruction is marked off by a wide gate. Many can fit through it. It is the way of the crowd. It is often the culturally popular path. The narrow road that leads to life is set off by a small gate. Only a few find it. Is that because it takes a careful eye to see it? Possibly. Because it also requires a more determined step? Likely. At each turn of your mentoree’s life, she will have a choice to make. As you journey with her, your goal is to offer your wisdom,

experience, and Biblical truth to help her to navigate her course. When it comes down to making the decision, you won't be the one to do it. You can't make her walk through the gate. You can't put her on the narrow road. She needs to decide for herself and you need to give her permission to do so. If she ends up on the wrong path, you can be the one she runs too when she decides to turn the other way...ready to put her life right into Jesus' arms.

Growing in Grace

"G" in mentoring stands for growing together in grace (2 Thessalonians 1:3), which is a necessary part of every mentoring relationship. As a mentoring relationship embarks on a journey of blessings and trials, successes and failures, grace is a necessary ingredient. As in any relationship, there will be wonderful times of conversing and doing life together, and ugly moments of disappointment and difficulties. Grace is the healing balm that allows a relationship and mentoring environment to grow.



Biblical mentoring is can be messy. Circumstances and conversations aren't always pretty, especially when they require crossroad realities and hard core truths. Biblical mentoring also demands intentionality and focus, and sometimes that's not possible. A mentor is a real women, with a real life. And sometimes life will get in the way of the ideal. It's not wrong when a woman's heart is into the relationship, but her life is unavoidably out of whack preventing the commitment she sincerely desires. Or the challenge may present itself the other way around, where her life permits the time to meet but her heart is elsewhere, distracted, preoccupied. These are obstacles that require grace. Grace to reevaluate without being offended. Grace to present a new plan of action. Grace to say, I'm simply not sufficient for your needs, but I know the One who is.

Mentoring is a privilege and a responsibility. In Christ, we are qualified, and if we receive the call, He will bring forth the blessing. Are you ready to roll up your sleeves and get ready to dive into the delightful nitty gritty details of mentoring?

six

First Steps

Biblical mentoring is a privilege, blessing, and sanctification process. It is about becoming a daughter of the King, a disciple of Christ, a doer of the Word, and a person who lives out her faith, one moment at a time. Being a Biblical mentor is about pursuing intentional, authentic relationships with the next generation, in the context of faith. It is a response to the Titus 2 call to train up and make known the Word to the younger women. It is a beautiful, God ordained process that should be common place in our lives. We encourage you to lean into the opportunity to mentor one-on-one and prayerful considering take these first steps in preparing to lead an ETC. ministry:

1. Pray!

Grab a journal and pour out your heart to God concerning your desire to mentor. Ask for His perspective and direction, along with a steadfastness to keep your eyes on Him and to wait on His timing or to leap out in faith.

2. Study the Scriptures daily.

Being a Biblical mentor requires being in the Word daily. Get yourself into this habit by using a Bible reading plan. If you fall behind, let the lost days go and simply pick up at the current day. God will be faithful to impress on your heart the Word, so give yourself the grace to not do it perfectly. Check out the [IMMERSED Bible reading plan at More to Be](#). It's full of grace!



3. Connect with Your Sisters

It is so important for you to connect with other believers, in a way that you'll be nurtured, loved, and encouraged. A Bible study, small group, or an accountability group is an ideal to do this, so make the commitment today, so that you are challenged and encouraged by your peers while pouring out on the next generation. You might also find some kindred spirits through attending a Bible study, and those gals may be perfect ETC. ministry partners.

4. Be Accountable

It is so important to come under the authority of a spiritual leader, such as your Pastor, and to be willing to be mentored by others more mature than you spiritually. Be faithful in your church attendance and also pray for the Lord

to women to mentor you into your life.

5. Look for Opportunities

The Lord may have in mind for you to begin an ETC. group, join one already in action, or mentor one-on-one. Keep your eyes open and ready to notice the next generation eager for mentoring. If you're a mom, the Lord most certainly wants you to start with your children, so consider how you can intentionally mentor them starting today.

6. Commit to the Call

Remember that you have been called by God to serve as a mentor. Make your commitment to the Lord and seek your approval from Him. Yes, you need to commit to your ETC. group and your mentorees, too, but if they are your focus -- not the Lord -- you will be easily swayed and distracted. Put your heart and mind into doing this for God's glory and kingdom purposes.

7. Don't forget about boundaries!

Nearly the most important aspect in having healthy relationships is having healthy boundaries. Women, especially who like to please, struggle with this concept, for all sorts of reasons, from feeling downright mean to limiting God's purposes. Protect yourself from the trap of serving until you're burned out by putting healthy boundaries in place. If the concept of boundaries alludes you, take time to read "Boundaries" by Cloud and Townsend.

8. Make the Most of More To Be

We created resources designed to equip you on your mentoring journey. Be sure to make the most of our [Topics & Truth free downloads](#), our [Dig Deep Guides](#), the [Q&A resource bank](#), the [ETC. promotional resources](#), and [life coaching](#), as well as our link libraries: [Books & Study Links for Teens](#), [Website Links for Teens](#), [Books & Study Links for Women](#), [Website Links for Women](#).

If you feel like you need more training, we highly encourage you to request a copy of the [31 Days of Mentoring Training eBook](#), which is available free to all ETC. ministry leaders. In addition, I'd be happy to come alongside you as a Life Coach. Simply email me at [lisa \(at\) moretobe \(.\) com](mailto:lisa@moretobe.com), and I will explain the process and fees.



ETC. Checklist

Hosting ETC. is a wonderful opportunity to reach tween, teen, or twenty-something gals living in your community and attending your churches. Their real questions need real answers found in the Truth, the word of God! These step-by-step instructions and the collection of resources available at www.moretoobe.com will enable you to begin your own ETC. mentoring group today:

- **Partnership:** Find at least one Christian woman to partner with you in hosting and leading your ETC. ministry. A group of two or three is ideal, but not necessary. ETC. promotional materials are available [here](#).
- **Location:** Pick a location, such as a home or church, for your gatherings.
- **Date & Time:** Set a bi-monthly date with a 2-hour commitment.
- **Invite Girls:** Invite a group of Christian and non-Christian tweens, teens, or twenty-somethings from church, your community, or amongst your daughter's friends. An printable invitation is available [here](#). Ideally, a group shouldn't have more than a four year age span (such as 10 - 14 years, 15 - 19 years, 20 - 24 years).
- **Tea:** Provide lots of hot water and a collection of tea bags for the girls to grab upon their arrival. A sweet snack is a lovely touch, but not necessary.
- **Index Cards:** Also have on hand a stack of index cards, pens, and a small basket.
- **Topics & Truth:** Pick a [Topics & Truth](#) free download to print out for yourself and the group. Work through the topic in about 10 -15 minutes, teaching the main points. If you want to go deeper on a particular topic, purchase the [Dig Deep Guides](#) which are full of illustration ideas, questions, and tips.
- **Q&A Time:** While the topic is being taught, invite the girls to write down their questions -- about anything -- on index cards and toss them in a basket. Working with your ETC. partner, for the next forty minutes, take turns answering their questions with a Scripture reference in the context of life application. Feel free to use a personal example, but remember that less is often more! Also, make the most of the collection of Q&As at www.moretoobe.com. If you don't know an answer, skip that question with a mention to follow up one on one.
- **Prayer:** Close the time in prayer. Then encourage the girls to get a second cup of tea and enjoy chatting with each another and the mentors.
- **Authentic Relationships:** While the girls are relaxing and sipping tea, this is a wonderful time to be open for one-on-one conversations. The girls will trust you more and more over time! Let the relationships grow naturally. You can also invite other Christian women to attend ETC. and be available for this portion of the night.



We hope and pray that you'll make the most of our resources at www.moretoobe.com and prayerfully consider beginning an ETC. ministry. If you have any questions, please contact our founder, Lisa Pulliam, by email at more (at) moretoobe (.) com.